Our Mission:
The mission of the South Plains workforce system is to meet the needs of the region's employers for a highly skilled workforce by educating and preparing workers.

September Newsletter

Lubbock MSA and Regional Unemployment

Lubbock's MSA unemployment rate for September 2018 is 3.0%, down 0.2% from August's 3.2%. Midland MSA recorded the lowest unemployment rate at 2.2%, followed by Amarillo and Odessa MSA's at 2.7%. Austin-Round Rock and College Station-Bryan MSA's were the third lowest at 2.9% for September.

*Employment estimates released by TWC are produced in cooperation with the U.S. Department of Labor's Bureau of Labor Statistics. All estimates are subject to revision. To access this and more employment data, visit tracer2.com.

Upcoming Events:

- South Plains Career Expo -
  Lubbock Memorial Civic Center
  ~ October 23, 2018 ~
  - 8:00am - 12:00pm -

Hiring Red, White & You
Veterans Job Fair
- November 8, 2018 -
  -Hotel Ava-
The TWC Lubbock MSA and South Plains WDA Economic Profiles provide a breakdown of employment by industry. Click on the images to the right to access the profiles.

(Image located on page 3)

**CURRENT EMPLOYMENT STATISTICS**  
(Metro Areas (Seasonally Adjusted))

<table>
<thead>
<tr>
<th>Metro Areas</th>
<th>April 201X</th>
<th>Monthly Change</th>
<th>Annual Change</th>
<th>Annual % Change</th>
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<tbody>
<tr>
<td>Abilene MSA</td>
<td>68,800</td>
<td>100</td>
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<td>Amarillo MSA</td>
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<td>-1,100</td>
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<tr>
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<td>Tyler MSA</td>
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<td>Wichita MSA</td>
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<tr>
<td>Waco MSA</td>
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<td>Wichita Falls MSA</td>
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**Highlights**

- Seventeen of 26 areas grew in April for a combined increase of 22,300 jobs. Ten states grew over the year, while seven areas contracted.
- The Houston-The Woodlands-Sugar Land MSA accounted for more than half of all area employment gains over the month. The MSA increased its annual growth rate to 1.5 percent.
- The San Angelo MSA grew fastest in percentage terms with a 2.8 percent April expansion. For not seasonally adjusted industry data, Retail Trade and Other Services each added 200 jobs over the month, while Government was down 200 positions.
- The Dallas-Plano-Irvine MSA led in actual and percentage job growth annually. Professional and Business Services led all major industries with 21,000 positions gained, followed by Leisure and Hospitality with 10,900 jobs added.
- The Beaumont PA and the Texarkana MSA's lost the most jobs annually. The loss of 2,300 jobs in Retail was primarily responsible for the contraction in the Beaumont PA, MSA, while employment losses in Texarkana were spread across industries.
County Unemployment Rates

- 3.9% and below
- 4.0% to 4.9%
- 5.0% to 5.9%
- 6.0% to 6.9%
- 7.0% and above

(Image located on page 6)

Click image to view full report:
Lubbock Metropolitan Statistical Area (MSA)

Click image to view full report:
South Plains Regional Workforce Development Area

Click image to view full report:
Lubbock LAUS
County-by-County Unemployment Rates
Planning Meeting — TWC Vocational Rehabilitation Services employees host a strategy session with the Student HireAbility Navigator for a spring event for students with disabilities, and their families, to ensure they are preparing to transition from high school to post-secondary education or career training that will result in meaningful employment and independence. Left to right: Debbie Canchola, Administrative Supervisor, Shirley Hahn, Vocational Rehabilitation Supervisor, and Donnie Gatlin, Vocational Rehabilitation Manager.

Students with Disabilities Navigate Toward a Brighter Future

High school graduation is considered a rite of passage into adult life. However, students with disabilities must begin planning for this step long before their senior year. They must understand their disability, learn to advocate for themselves, explore inclusion in their communities, and prepare to participate in educational opportunities such as college or technical training that will help them secure competitive integrated employment — all so they can achieve an appropriate level of independence in their adult life.

This can be an intimidating and lengthy process, but Student HireAbility Navigators, under the direction of Workforce Development Boards throughout the state of Texas, are prepared to serve as resources to support, expand and enhance pre-employment transition efforts currently provided by TWC – Vocational Rehabilitation Services, Career Centers, school districts, education service centers, employers and a network of community advocates to ensure the success of every student with a disability.

The Navigator will target three areas:
1. Increase and coordinate community and system awareness of the resources and activities available to students with disabilities in five pre-employment services:

- Career exploration/counseling;
- Work-based learning experiences (in school and after school activities, or experience outside of a traditional school setting – including internships);
- Counseling on enrollment in comprehensive transition or postsecondary educational programs at institutions of higher education;
- Workplace readiness training (social skills and independent living); and
- Instruction in self-advocacy.

1. Collaborate to increase community coordination and provide information, training and technical assistance during the transition process.
2. Inform and engage employers by organizing events and activities to increase their understanding and awareness and provide training and resources to develop work-based learning opportunities.

Who Qualifies?
Students ages 14 to 22 who are potentially eligible for TWC – Vocational Rehabilitation Services. They must be less than 22 years of age as of September 1st of the previous year.
They must be receiving special education services or be eligible through Section 504 of the Rehabilitation Act.
They must be in an educational program: secondary education, nontraditional or alternative secondary program (home schooling), post-secondary program or other recognized programs (juvenile justice system included).

Who Can Participate?
Families or caregivers seeking resources to help a student with disabilities.
Educators looking for additional support in providing transition services to students with disabilities.
Large and small businesses interested in recruiting and retaining employees with disabilities or other health impairments that are barriers to work. Also, employers seeking guidance on disability employment inclusion.
All community partners who would like to invest in the futures of students with disabilities.

If you are a student, parent, educator, employer or community resource in the South Plains region who has questions, needs help or wants to be a part of the solution to ensure a bright future for students with disabilities, please contact:

Diana Gatlin
Student HireAbility Navigator
Texas Adds 402,500 Jobs Over the Year

State unemployment rate is 3.8 percent in September

AUSTIN – Texas has added 402,500 seasonally adjusted nonfarm jobs over the year including 16,700 jobs added in September. The State has experienced 27 consecutive months of employment growth.

Read the full press release.

Sources:
Texas Labor Market Review

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Workforce Solutions South Plains Community Stakeholder

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