



# **WORKFORCE** *Solutions*

S O U T H P L A I N S

# Texas Workforce System

- System Overview
- South Plains Workforce Development Board Services and Programs

## **Texas Workforce Investment Council (TWIC)**

*representing*

Business ◇ Labor ◇ Community Organizations ◇ Education ◇ State Agencies



## **Texas Workforce Commission (TWC)**

*representing*

Employers ◇ Public ◇ Labor

Monitors Boards and administers the following programs:

Employment Services, Self-Sufficiency Fund, Migrant & Seasonal Farm Workers, Skills Development Fund, Veteran's Services, Wage & Hour Laws, Apprenticeship, Unemployment Compensation, & Proprietary Schools



## **Local Workforce Boards**

*in partnership with business and industry*

Planning ◇ Oversight ◇ Evaluation



## **Local Workforce Centers**

*operated by the Service Provider*

Recruiting, Tax Credit, General Employment Law Information, Employment and Training Assistance, Automated Job Matching, Referrals to Support Services, Labor Market Information, Business Services, Skills Development, Resource Room, Job Search Workshops, Outplacement Assistance

# Texas Workforce Investment Council

- The Council facilitates collaboration, coordination and leveraging of services between system partners
- Develops workforce system strategic plan
- Monitors and reports annually to the Governor and Legislature

# Texas Workforce System

- Comprised of:

- 28 local workforce development boards

- independent school districts

- community and technical colleges

- local adult education providers

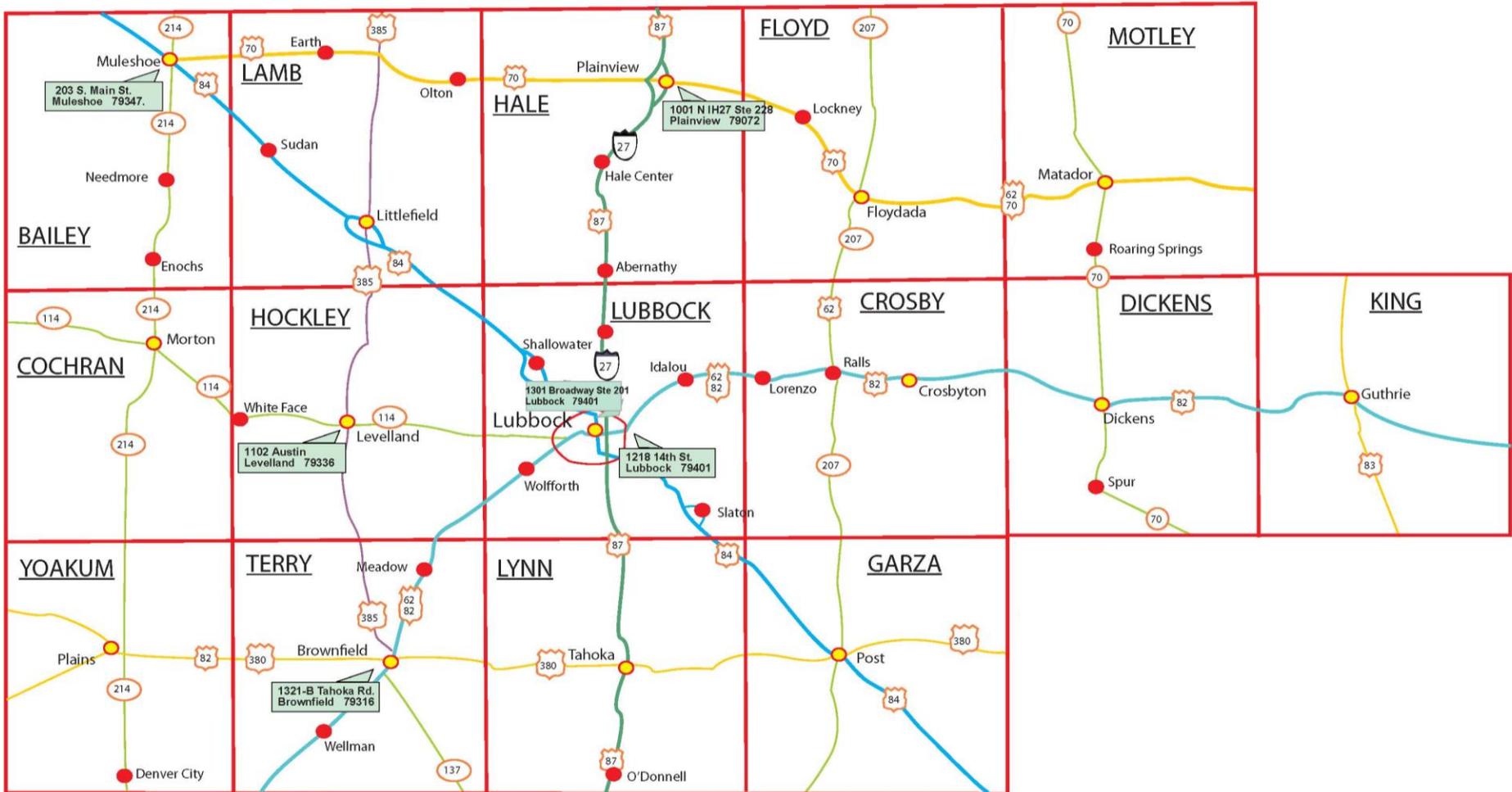
# Texas Workforce System

- Encompasses 24 individual workforce programs and services:
  - Programs for Youth
  - Programs for Adults
  - Programs for Adults with Barriers
  - Programs for Adults and Youth with Disabilities

# South Plains Workforce Development Board

- Develops the strategic plan for the South Plains Workforce Development Area
  - Establishes goals and objectives for five-year planning period
  - Identifies High-growth Industries and Occupations targeted for Board investments
  - Designs and develops local policies, strategies and processes to accomplish goals

# 15 South Plains Counties Served



# Workforce Services

- Education and Training Programs
- Job Development and Post-Employment Support
- Recruitment Assistance**
- Employer Training Services**
- Rapid Response Services
- Job Posting and Advanced Job Matching Services**
- Choices (Temporary Assistance to Needy Families)
- Supplemental Nutrition Assistance Program (SNAP)
- Non-Custodial Parent Project (NCP)
- Trade Act Services
- Dislocated Worker Services

# Youth Services

- Tutoring, Study Skills Training, Instruction, and Dropout Prevention and Recovery Services
- Paid and Unpaid Work Experience
- Occupational Skills Training
- Education and Workforce Preparation Activities
- Training for Specific Occupations or Occupational Clusters
- Leadership Development Opportunities
- Supportive Services
- Adult Mentoring
- Follow-up Services
- Comprehensive Guidance and Counseling
- Financial Literacy Education
- Entrepreneurial Skills Training
- Career Awareness, Career Counseling, and Career Exploration Services
- Post-secondary Education and Training Preparation and Transition Services

# Child Care Services

- ❑ Provide families an expanded choice of high-quality, accessible and affordable child care
- ❑ Provide local communities with a focal point for the coordination of services to families and children
- ❑ Provide families an identifiable source of child care information and assistance
- ❑ Provide child care providers with information and resources for quality improvement

# Vocational Rehabilitation Services

- Vocational Counseling and Guidance
- Referrals for Hearing, Visual and Other Examinations
- Assistance with Medical Appointments and Treatment
- Rehabilitation Devices
- Therapy to Address a Disability
- Physical Restoration Services
- Medical, Psychological and Vocational Assessments
- Assistance with College Education or Trade Certification
- On-the-job Training
- Training in Workplace and Employer Expectations
- Vocational Adjustment Training
- Rehabilitation Teachers Services
- Job Matching & Placement Services
- Transportation Assistance
- Follow-up and Supported Employment Services
- Referral to State, Federal and Community Agencies and Organizations