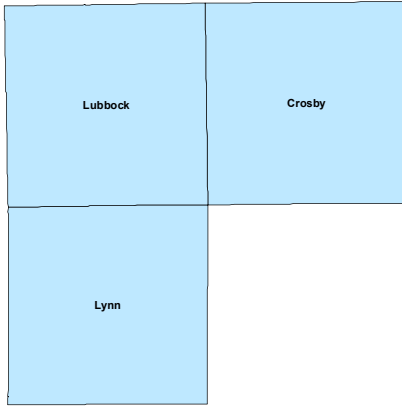
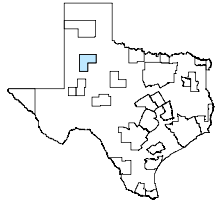


Lubbock MSA

May 2022



MSA Labor Force Statistics

	May-22	Apr-22	May-21	Yearly Change
Civilian Labor Force	167,837	168,038	165,310	2,527
Employed	162,730	163,260	157,997	4,733
Unemployed	5,107	4,778	7,313	-2,206
Unemployment Rate	3.0%	2.8%	4.4%	-1.4%

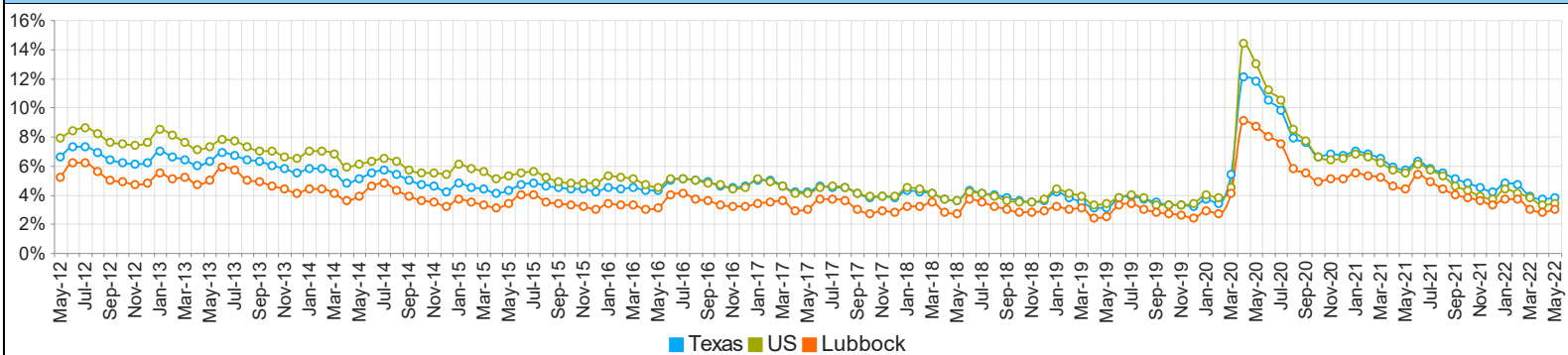
Texas Labor Force Statistics

	May-22	Apr-22	May-21	Yearly Change
Civilian Labor Force	14,500,613	14,462,598	14,123,599	377,014
Employed	13,946,477	13,932,592	13,325,028	621,449
Unemployed	554,136	530,006	798,571	-244,435
Unemployment Rate	3.8%	3.7%	5.7%	-1.9%

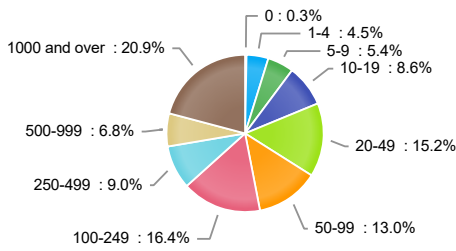
US Labor Force Statistics

	May-22	Apr-22	May-21	Yearly Change
Civilian Labor Force	164,157,000	163,449,000	160,607,000	3,550,000
Employed	158,609,000	157,991,000	151,778,000	6,831,000
Unemployed	5,548,000	5,458,000	8,829,000	-3,281,000
Unemployment Rate	3.4%	3.3%	5.5%	-2.1%

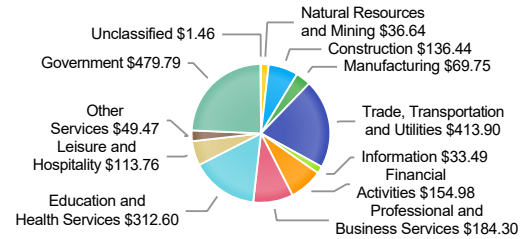
Historical Unemployment Rates



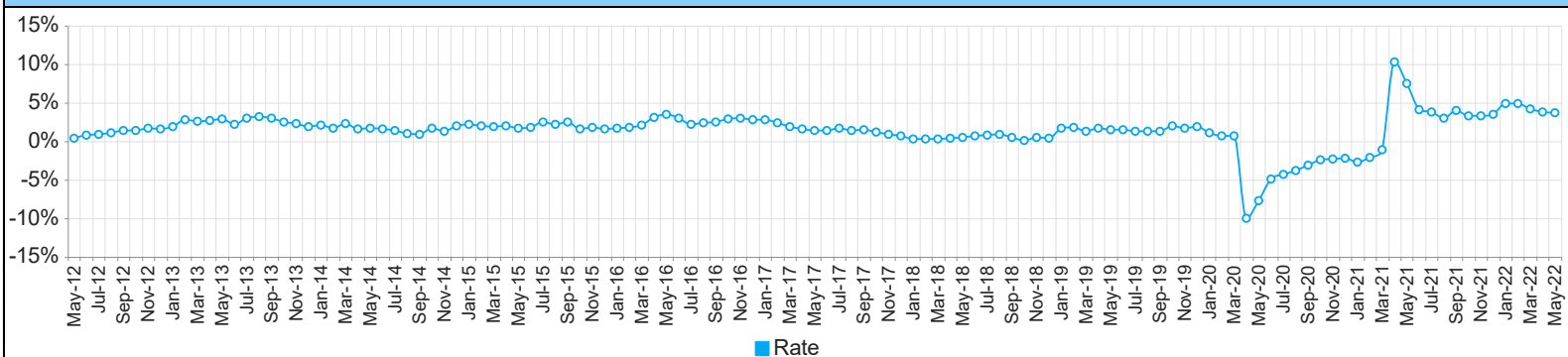
Industry Size Class



Wages by Industry (in millions) (4th Quarter 2021)



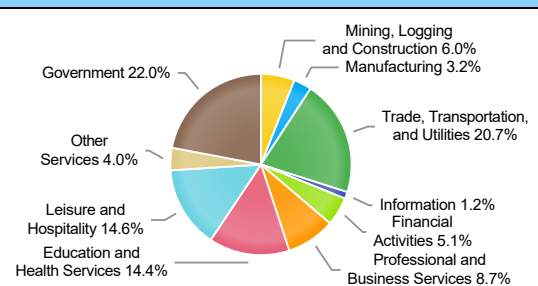
Annual Growth Rate Total Non-agricultural employment

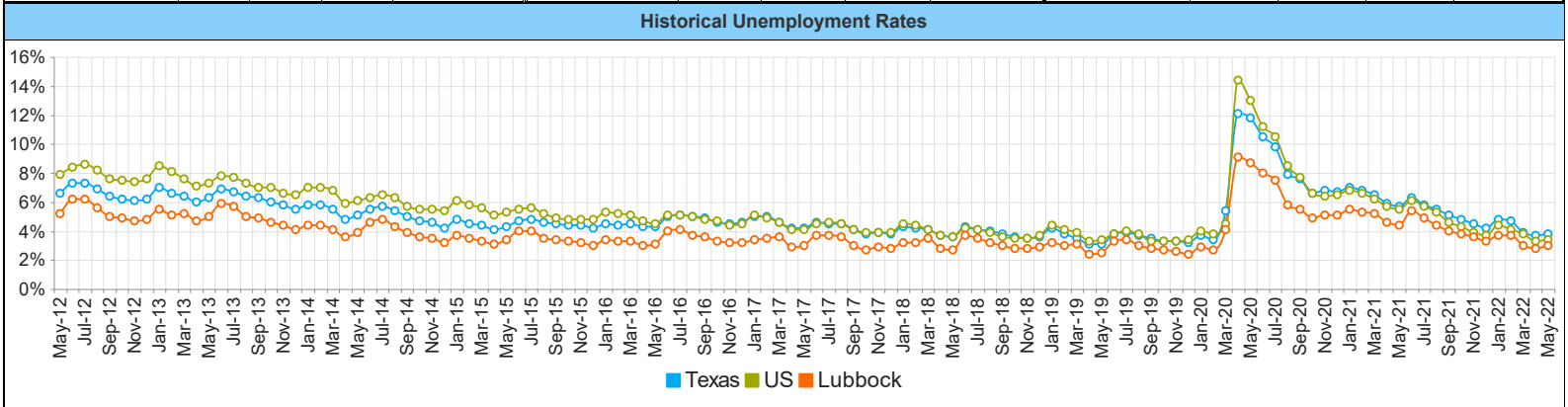
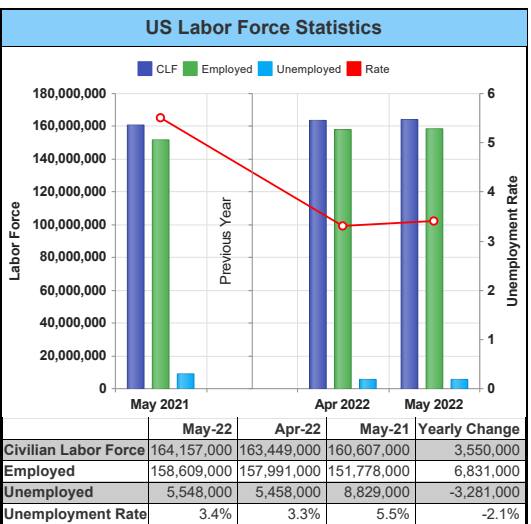
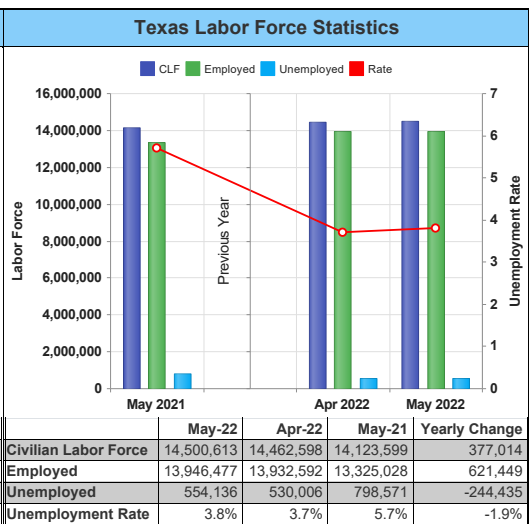
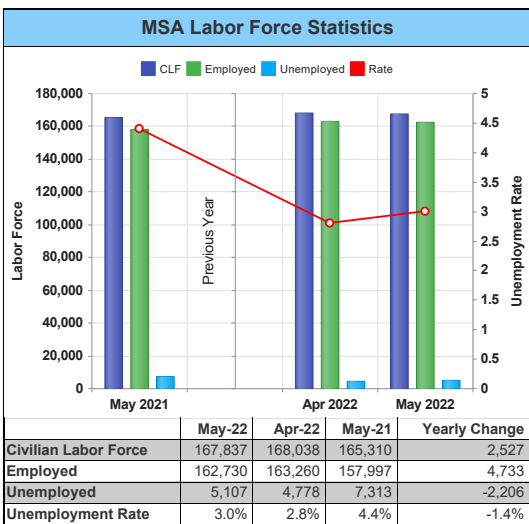


Employment by Industry (May 2022)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	155,800	0.3%	3.7%
Mining, Logging and Construction	9,400	0.0%	5.6%
Manufacturing	5,000	2.0%	8.7%
Trade, Transportation, and Utilities	32,300	-0.6%	2.9%
Information	1,800	0.0%	5.9%
Financial Activities	8,000	0.0%	1.3%
Professional and Business Services	13,500	0.0%	4.7%
Education and Health Services	22,500	0.0%	3.2%
Leisure and Hospitality	22,800	1.3%	7.5%
Other Services	6,300	0.0%	3.3%
Government	34,200	0.6%	1.5%

Employment by Industry (May 2022)

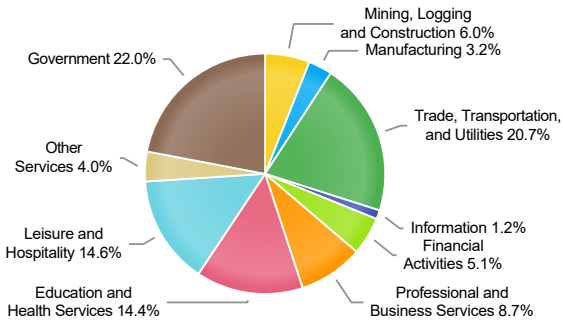




Months	MSA	Texas	US
May-22	3.0	3.8	3.4
Apr-22	2.8	3.7	3.3
Mar-22	3.0	3.9	3.8
Feb-22	3.7	4.7	4.1
Jan-22	3.7	4.8	4.4
Dec-21	3.3	4.2	3.7
Nov-21	3.6	4.5	3.9
Oct-21	3.8	4.8	4.3
Sep-21	4.0	5.1	4.6
Aug-21	4.4	5.5	5.3
Jul-21	4.9	5.8	5.7
Jun-21	5.4	6.3	6.1
May-21	4.4	5.7	5.5
Apr-21	4.6	5.9	5.7
Mar-21	5.2	6.5	6.2
Feb-21	5.3	6.8	6.6
Jan-21	5.5	7.0	6.8
Dec-20	5.1	6.7	6.5
Nov-20	5.1	6.8	6.4
Oct-20	4.9	6.6	6.6
Sep-20	5.5	7.6	7.7
Aug-20	5.8	7.9	8.5
Jul-20	7.5	9.8	10.5
Jun-20	8.0	10.5	11.2
May-20	8.7	11.8	13.0
Apr-20	9.1	12.1	14.4
Mar-20	4.1	5.4	4.5
Feb-20	2.7	3.4	3.8
Jan-20	2.9	3.7	4.0
Dec-19	2.4	3.2	3.4
Nov-19	2.6	3.3	3.3
Oct-19	2.7	3.3	3.3
Sep-19	2.8	3.5	3.3
Aug-19	3.0	3.7	3.8
Jul-19	3.4	3.9	4.0
Jun-19	3.3	3.8	3.8
May-19	2.5	3.1	3.4
Apr-19	2.4	3.1	3.3
Mar-19	3.1	3.5	3.9
Feb-19	3.0	3.8	4.1
Jan-19	3.2	4.2	4.4
Dec-18	2.9	3.6	3.7
Nov-18	2.8	3.5	3.5
Oct-18	2.8	3.6	3.5
Sep-18	3.0	3.8	3.6
Aug-18	3.2	4.0	3.9
Jul-18	3.5	4.1	4.1
Jun-18	3.7	4.3	4.2
May-18	2.7	3.6	3.6
Apr-18	2.8	3.7	3.7
Mar-18	3.5	4.1	4.1
Feb-18	3.2	4.2	4.4
Jan-18	3.2	4.3	4.5
Dec-17	2.8	3.8	3.9
Nov-17	2.9	3.9	3.9

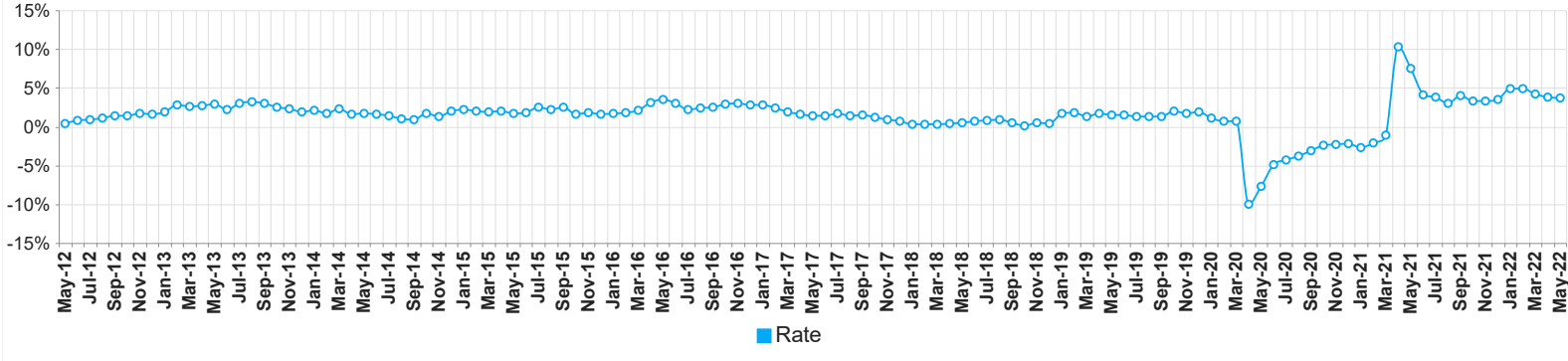
Months	MSA	Texas	US
Oct-17	2.7	3.8	3.9
Sep-17	3.0	4.1	4.1
Aug-17	3.6	4.5	4.5
Jul-17	3.7	4.5	4.6
Jun-17	3.7	4.6	4.5
May-17	3.0	4.2	4.1
Apr-17	2.9	4.2	4.1
Mar-17	3.6	4.6	4.6
Feb-17	3.5	5.0	4.9
Jan-17	3.4	5.0	5.1
Dec-16	3.2	4.6	4.5
Nov-16	3.2	4.5	4.4
Oct-16	3.3	4.6	4.7
Sep-16	3.6	4.9	4.8
Aug-16	3.7	5.0	5.0
Jul-16	4.1	5.1	5.1
Jun-16	4.0	5.0	5.1
May-16	3.1	4.3	4.5
Apr-16	3.0	4.3	4.7
Mar-16	3.3	4.5	5.1
Feb-16	3.3	4.4	5.2
Jan-16	3.4	4.5	5.3
Dec-15	3.0	4.2	4.8
Nov-15	3.2	4.4	4.8
Oct-15	3.3	4.4	4.8
Sep-15	3.4	4.5	4.9
Aug-15	3.5	4.6	5.2
Jul-15	4.0	4.8	5.6
Jun-15	4.0	4.7	5.5
May-15	3.4	4.3	5.3
Apr-15	3.1	4.1	5.1
Mar-15	3.3	4.4	5.6
Feb-15	3.5	4.5	5.8
Jan-15	3.7	4.8	6.1
Dec-14	3.2	4.2	5.4
Nov-14	3.5	4.6	5.5
Oct-14	3.6	4.7	5.5
Sep-14	3.9	5.0	5.7
Aug-14	4.3	5.4	6.3
Jul-14	4.8	5.7	6.5
Jun-14	4.6	5.5	6.3
May-14	3.9	5.1	6.1
Apr-14	3.6	4.8	5.9
Mar-14	4.1	5.5	6.8
Feb-14	4.4	5.8	7.0
Jan-14	4.4	5.8	7.0
Dec-13	4.1	5.5	6.5
Nov-13	4.4	5.8	6.6
Oct-13	4.6	6.0	7.0
Sep-13	4.9	6.3	7.0
Aug-13	5.0	6.4	7.3
Jul-13	5.7	6.7	7.7
Jun-13	5.9	6.9	7.8
May-13	5.0	6.3	7.3
Apr-13	4.7	6.0	7.1
Mar-13	5.2	6.4	7.6
Feb-13	5.1	6.6	8.1
Jan-13	5.5	7.0	8.5
Dec-12	4.8	6.2	7.6
Nov-12	4.7	6.1	7.4
Oct-12	4.9	6.2	7.5
Sep-12	5.0	6.4	7.6
Aug-12	5.6	6.9	8.2
Jul-12	6.2	7.3	8.6
Jun-12	6.2	7.3	8.4
May-12	5.2	6.6	7.9

Employment by Industry



Industry	May-22	Apr-22	May-21	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	155,800	155,400	150,200	400	0.3%	5600	3.7%
Mining, Logging and Construction	9,400	9,400	8,900	0	0.0%	500	5.6%
Manufacturing	5,000	4,900	4,600	100	2.0%	400	8.7%
Trade, Transportation, and Utilities	32,300	32,500	31,400	-200	-0.6%	900	2.9%
Information	1,800	1,800	1,700	0	0.0%	100	5.9%
Financial Activities	8,000	8,000	7,900	0	0.0%	100	1.3%
Professional and Business Services	13,500	13,500	12,900	0	0.0%	600	4.7%
Education and Health Services	22,500	22,500	21,800	0	0.0%	700	3.2%
Leisure and Hospitality	22,800	22,500	21,200	300	1.3%	1600	7.5%
Other Services	6,300	6,300	6,100	0	0.0%	200	3.3%
Government	34,200	34,000	33,700	200	0.6%	500	1.5%

Annual Growth Rate Total Non-agricultural employment

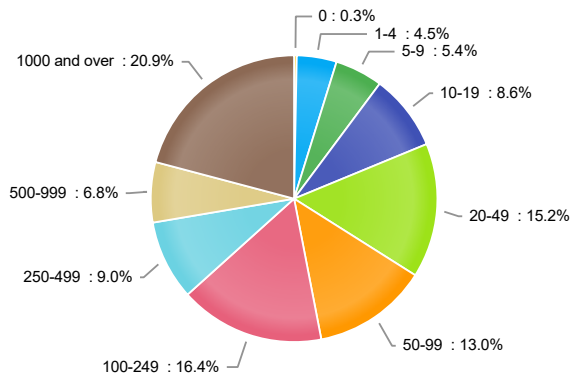


Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
May-22	155800	3.7%
Apr-22	155400	3.8%
Mar-22	155000	4.2%
Feb-22	154800	4.9%
Jan-22	153200	4.9%
Dec-21	154400	3.5%
Nov-21	154400	3.3%
Oct-21	153300	3.3%
Sep-21	151700	4%
Aug-21	149300	3%
Jul-21	148400	3.8%
Jun-21	149200	4.1%
May-21	150200	7.5%
Apr-21	149700	10.3%
Mar-21	148700	-1.1%
Feb-21	147500	-2.1%
Jan-21	146000	-2.7%
Dec-20	149200	-2.2%
Nov-20	149500	-2.3%
Oct-20	148400	-2.4%
Sep-20	145900	-3.1%
Aug-20	145000	-3.8%
Jul-20	143000	-4.3%
Jun-20	143300	-4.9%
May-20	139700	-7.7%
Apr-20	135700	-10%
Mar-20	150400	0.7%
Feb-20	150700	0.7%
Jan-20	150100	1.1%
Dec-19	152600	1.9%
Nov-19	153000	1.7%
Oct-19	152000	2%
Sep-19	150500	1.3%
Aug-19	150800	1.3%
Jul-19	149500	1.3%
Jun-19	150700	1.5%
May-19	151400	1.5%
Apr-19	150800	1.7%
Mar-19	149300	1.3%
Feb-19	149600	1.8%
Jan-19	148400	1.7%
Dec-18	149800	0.4%
Nov-18	150400	0.5%
Oct-18	149000	0.1%
Sep-18	148500	0.5%
Aug-18	148800	0.9%
Jul-18	147600	0.8%
Jun-18	148500	0.7%
May-18	149100	0.5%
Apr-18	148300	0.4%
Mar-18	147400	0.3%
Feb-18	147000	0.3%
Jan-18	145900	0.3%
Dec-17	149200	0.7%
Nov-17	149700	0.9%
Oct-17	148800	1.2%
Sep-17	147700	1.5%
Aug-17	147400	1.4%

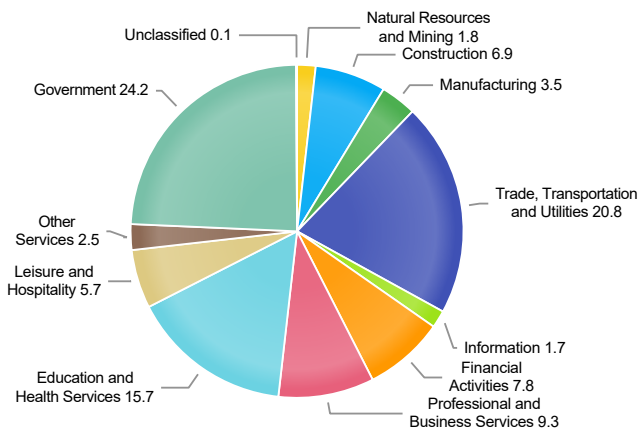
Month	Employment Count	Annual Growth Rate
Jul-17	146500	1.7%
Jun-17	147400	1.4%
May-17	148300	1.4%
Apr-17	147700	1.6%
Mar-17	146900	1.9%
Feb-17	146600	2.4%
Jan-17	145400	2.8%
Dec-16	148100	2.8%
Nov-16	148400	3%
Oct-16	147100	2.9%
Sep-16	145500	2.5%
Aug-16	145300	2.4%
Jul-16	144000	2.2%
Jun-16	145300	3%
May-16	146200	3.5%
Apr-16	145400	3.1%
Mar-16	144200	2.1%
Feb-16	143200	1.8%
Jan-16	141400	1.7%
Dec-15	144000	1.6%
Nov-15	144100	1.8%
Oct-15	142900	1.6%
Sep-15	142000	2.5%
Aug-15	141900	2.2%
Jul-15	140900	2.5%
Jun-15	141100	1.8%
May-15	141200	1.7%
Apr-15	141000	2%
Mar-15	141300	1.9%
Feb-15	140700	2%
Jan-15	139100	2.2%
Dec-14	141700	2%
Nov-14	141500	1.3%
Oct-14	140700	1.7%
Sep-14	138500	0.9%
Aug-14	138900	1%
Jul-14	137400	1.4%
Jun-14	138600	1.6%
May-14	138900	1.7%
Apr-14	138200	1.6%
Mar-14	138700	2.3%
Feb-14	137900	1.7%
Jan-14	136100	2.1%
Dec-13	138900	1.9%
Nov-13	139700	2.3%
Oct-13	138300	2.5%
Sep-13	137300	3%
Aug-13	137500	3.2%
Jul-13	135500	3%
Jun-13	136400	2.2%
May-13	136600	2.9%
Apr-13	136000	2.7%
Mar-13	135600	2.6%
Feb-13	135600	2.8%
Jan-13	133300	1.9%
Dec-12	136300	1.6%
Nov-12	136500	1.7%
Oct-12	134900	1.4%
Sep-12	133300	1.4%
Aug-12	133300	1.1%
Jul-12	131500	0.9%
Jun-12	133400	0.8%
May-12	132700	0.4%

Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	476	0.3%
1-4	6715	4.5%
5-9	8110	5.4%
10-19	12823	8.6%
20-49	22632	15.2%
50-99	19362	13.0%
100-249	24484	16.4%
250-499	13376	9.0%
500-999	10087	6.8%
1000 and over	31158	20.9%

Wages by Industry (in millions) (4th Quarter 2021)



Industry Title	Wages in millions (\$)
Natural Resources and Mining	36.64
Construction	136.44
Manufacturing	69.75
Trade, Transportation and Utilities	413.90
Information	33.49
Financial Activities	154.98
Professional and Business Services	184.30
Education and Health Services	312.60
Leisure and Hospitality	113.76
Other Services	49.47
Government	479.79
Unclassified	1.46