## **WIOA Board Two-Year Plan Modification Form**

## **Overview**

The Workforce Innovation and Opportunity Act (WIOA) Final Rule at 20 CFR §679.580 requires that at the end of the first two years of the four-year local plan, Local Workforce Development Boards (Boards) and their appropriate chief elected officials (CEOs) review their local plans and prepare and submit modifications to reflect labor market changes, economic conditions, and other factors affecting plan implementation. These factors may include, but are not limited to, changes to the financing available to support WIOA Title I services and partner-provided WIOA services or a need to revise strategies in order to meet local performance goals.

## **Instructions**

Boards must respond to each of the following prompts and make corresponding changes to their plans. When modifying their plans, Boards must use Track Changes for easy identification by the Texas Workforce Commission during review. If no modifications are required, Boards must provide a brief yet detailed explanation as to how the Board and its CEO(s) made that determination. For each response, include **all** corresponding page numbers from the plan.

1a. Describe any changes in labor market and economic conditions in the Board's local workforce development area, including changes to the employment needs of employers and changes to existing and emerging in-demand industry sectors and occupations.

COVID-19's greatest impact was on the labor market and employers abilities to fill jobs however at the current time the labor market and economic conditions appear to be stabilizing and the unemployment rate has stayed below 4%.

1b. Describe any changes made to the Board's Target Occupations, In-Demand Occupations, and In-Demand Industries lists since the four-year local plan was approved in July 2021 and include the updated template (WD Letter 18-22, Attachment 3, WIOA Target Occupations, In-Demand Occupations, and In-Demand Industries Template). If no changes were made to a list, submit the current list with the current date. Describe the review process that the Board used to determine whether the Target Occupations, In-Demand Occupations, and In-Demand Industries lists required modification. Cite all sources used.

There have been no changes made to the Board's Targeted Occupations, In-Demand Occupations, and In-Demand Industries since the four-year plan was submitted. The Labor Market Advisory Workgroup has not met since the last occupations list was updated.

2. Describe any changes in the financing available to support WIOA Title I services and partner-provided WIOA services that have affected the implementation of the Board's plan. For partner-provided services, Boards should consider the roles and resource contributions of the Workforce Solutions Offices, changes in partner infrastructure contributions, and whether any financial changes have required the Board to revise a strategy that was described in the original plan. For example, if reductions in federal funding or changes in the Board's funding strategies have required the Board to consider closing one or more Workforce Solutions Offices or if a shift in

how services are delivered has changed the amount available for operating costs, Boards must include this information as part of the two-year modification.

There have been no significant changes in the financing that is available to support WIOA Title I services and partner-provided WIOA services that have affected implementation of the local plan.

3. Describe any changes made to the strategies used to meet local performance goals.

There have been no significant changes made to the strategies used to meet local performance goals.

4. Describe any other factors affecting plan implementation.

N/A
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